#### § 15497.5. Local Control and Accountability Plan and Annual Update Template.

**Introduction:** The Shoreline Unified School District is a K - 12 district that serves approximately 507 students at 5 different school sites: Bodega Bay School (K - 1), Inverness School (K - 1), Tomales Elementary School (K - 1), Tomales High School (K - 1) and West Marin School (K - 1). The school district is geographically very large covering over 230 square miles with approximately 80% of the students we serve riding the bus to school each day.

LEA: Shoreline Unified School District Contact: Thomas Stubbs, Superintendent Tom.Stubbs@shorelineunified.org, (707) 878-2257

LCAP Year:2015-2016

### Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

### **State Priorities**

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

### A. Conditions of Learning:

**Basic:** degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

**Implementation of State Standards:** implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

**Course access:** pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

**Expelled pupils (for county offices of education only):** coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

**Foster youth (for county offices of education only):** coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

### **B.** Pupil Outcomes:

**Pupil achievement:** performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

**Other pupil outcomes:** pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

### C. Engagement:

**Parental involvement:** efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

**Pupil engagement:** school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

**School climate:** pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

### **Section 1: Stakeholder Engagement**

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

**Instructions:** Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

### **Guiding Questions:**

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

#### **Involvement Process**

Three community/Staff/student meetings were held to review the LCAP, February 24<sup>th</sup> April 1<sup>st</sup>, and April 14<sup>th</sup>. These meeting were advertised on the district web site and announcements at each school. Members of the community, the bargaining teams, staff and students were invited. The meetings were all held at school sites, Tomales High School and West Marin School. The first two focused primary on the current years LCAP 2014-15. The third meeting focused primarily on the review of the LCAP for 2015-16.

The admin cabinet held two meeting based on the input form the review of the current LCAP 2014-15. These were works sessions to develop the actions and metrics for 2015-16.

Our DLAC organized a meeting with our English Language Learner community on April 29th. This meeting primarily focused on the LCAP for 2015-16.

#### Impact on LCAP

The community meeting highlighted the need for more focused metrics. The admin team developed improved metrics which were shared and reviewed at the third community meeting and the English Language Learner meeting set up by our DELAC. The metrics were specifically focused on student achievements that are available to the district even with the gap in availability of standardized testing. Examples were tracking of DIBELS. Foot Step to Brilliance and Lexia sores for our elementary students. For the high school use available metrics like SAT and ACT scores and the CASSEE if it continues. Our engagement meeting also identified some additional actions steps like Continue to develop Culture Proficiency in staff as part of our Goal on Safe and supportive school culture. Additional in Safe and supportive school culture we added an action to look at additional after school bus service. Many of our students are very remote with no availability of transportation and can't participate in many afterschool activities but academic and extracurricular.

### **Annual Update:**

Three community/Staff/student meetings were held to review the LCAP, February 24<sup>th</sup> April 1<sup>st</sup>, and April 14<sup>th</sup>. These meeting were advertised on the district web site and announcements at each school. The meetings were all held at school sites, Tomales High School and West Marin School. The first two focused primary on the current years LCAP 2014-15. The third meeting focused primarily on the review of the LCAP for 2015-16.

The admin cabinet held two meeting based on the input form the review of the current LCAP 2014-15. These were works sessions to develop the actions and metrics for 2015-16.

Our DLAC organized a meeting with our English Language Learner community. This meeting primarily focused on the LCAP for 2015-16.

### **Annual Update:**

The general consensus from the community meeting and administration was the Goals developed for the 2014-15 LCAP should be carried forward into the 2015-16 LCAP. The annual update review also highlighted the lack of specific metrics in the 2014-15 LCAP and the need to improve those for 2015-16.

#### Section 2: Goals, Actions, Expenditures, and Progress Indicators

#### Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

**Goal:** Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

**Schools:** Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

**Expected Annual Measurable Outcomes**: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

Actions/Services: For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

**Scope of Service:** Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

**Pupils to be served within identified scope of service**: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education Code section 52052.

**Budgeted Expenditures:** For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

### **Guiding Questions:**

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?

- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

		Related State and/or Local Priorities:					
GOAL:	All students will meet high academic standards and be college and career ready.	1 <u>     2 X</u> 3 <u>     4 X</u> 5 <u>X</u> 6 <u>     7 X</u> 8 <u>X</u>					
	All students will meet high academic standards and be college and career ready.	COE only: 9 10					
		Local : Specify					
Identified	Identified Need: Rigorous and relevant curriculum to prepare students for college/career readiness						
Cool Applies to: Schools: All							
Goal Applies to: Applicable Pupil Subgroups: English Learners and Low Income							
LCAP Year 1: 2015-16							

Students will demonstrate improved achievement in Standardized Test scores and interest in learning. Measured By:

- Dynamic Indicators of Basic Early Literacy Skills (DIBELS) By Site and EL subgroup improve Lower Risk classification by 5%. Standardize Metrics across district.
- State standard Science assessment 5,8,10 grades Improve Score by 5%
- State standard Physical Education assessment (PFT) 5, 7, 9 grades Improve Score by 5%
- Smarter Balance assessments Establish baseline in 2015-16
- Reduce chronic absenteeism by 5%
- High School
  - CAHSEE, EAP, ACT and SAT Establish EAP baseline, Improve ACT and SAT score by 5%

Increased interest in completing graduation requirements. Measured by:

- A G completion at graduation measure Improve score by 5%
- Early Assessment Program (EAPs) measure Establish baseline for 2015-16
- # of AP Tests taken with passing score Improve by 5%
- Maintain of Graduation Rate above 90%

Students will begin to develop College and Career readiness skills. Measured by:

- % of students completing 4 year plan w/counselor
- Number of teachers completing Common Core Training
- Adoption of Common Core Math curriculum
- % of students completing CAPs & COPs testing in sophomore year
- # Number of students enrolled in pathways program

For Low Income, English Language Learners and Foster Youth provide a clear path to College and Career ready. Measured by:

- For all:
  - # of students graduating A –G compliant Improve score by 5%
  - # of students with passing scores AP courses- Improve score by 5%
- For EL students
  - (CELDT) Comprehensive English Language Development Test, EL reclassification Improve score by 5%
  - English language proficiency test Improve score by 5%

### Expected Annual Measurable Outcomes:

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Continue PreK – 3 Program	Pre- school K-3	X_ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	MCF Grant restricted resource 9042 \$219,910 Source of funds Local
Adoption of Math curriculum and Spanish Instruction Articulation text book.	K-12	X ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Sub Time \$14,400 Object 1145, Extra Duty \$2,260 Object 1130, Approved text books \$60,000 Object 4100, Source of funds State EPA Resource 1400
Provide Staff Development for the continued integration of Common Core Standards and for the effective instructional strategies for delivering common core standards.	K-5	X ALL  OR:  _Low Income pupilsEnglish Learners  _Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Objects 5200 for classes, \$15,000 Source of funds LCFF
Develop a culture of continuous academic achievement in all grades (Pre K – 5 Program), provide college orientation to elementary grades through College banners in elementary schools, college field trips and Career Day at WMS.	K-5	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Staff Time approx. \$2,000 Object 1110, Field Trip Expense \$1,000 Object 5819, Source of funds Local, Parcel Tax 9040
Discuss district wide assessment standards	K-12	X_ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Extra Duty Cost Object 1130, \$4,000 Source of funds LCFF

K-8 Common core report card.	K-8	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Extra Duty Cost \$3,250 Object 1130 Source of fund LCFF
Mentor Program for students identified as first to go to college and college Info nights at THS.	9-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Source of funds Local, Restricted resource 9641 Mentor Funds
Develop Career pathways for students; participate in Marin and Sonoma CTE grant processes.	9 -12	X_ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Career Pathways, Carl Perkins and Ag Vocational grants. \$35,000 Resources 6382 and 7010 Source of funds Fed
Provide Intervention Services including; Footsteps to Brilliance pilot (Literacy TES Program), Multitiered intervention program (K-12), Homework support in all schools, APEX – Online high school afterschool remediation for students with D/Fs, Lexia reading app for IPads (PreK-6 @ WMS)	K-8	ALL OR: _X_Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Staff time Object 1110 \$25,000, Online High School \$10,000, Lexia reading app \$5,000 Object 4300 Source of funds LCFF

Create more accessibility for students into A-G required courses and AP classes	9-12	ALL OR: X_Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Teacher Staff Time \$12,000 Object 1110 Source of funds LCFF
Provide students with free transportation to school related activities	K-12	ALL OR:X_Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Bus Driver and Fuel expense \$7,500 Objects 2210 and 4301 Source of funds LCFF
Provide Intervention ELD time in all elementary classes	K-5	ALL OR:Low Income pupilsX_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Teacher Staff Time, \$10,000 Object 1110 Source of funds LCFF
Districtwide Professional Develop day on new EL standards	K-12	ALL OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Other Contracted Services \$3,000 Object 5840 Source of funds LCFF
Maintain small class sizes so students of greatest need receive appropriate attention	K-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Certificated Staff \$975,000 Object 1110 Source of funds LCFF

ELD coordinator provided	K-12	ALL OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Certificated Staff \$76,000 Object 1110 Source of funds LCFF
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	LCA	<b>P Year 2</b> : 2016-17	

Students will demonstrate improved achievement in Standardized Test scores and interest in learning. Measured By:

- Dynamic Indicators of Basic Early Literacy Skills (DIBELS) By Site and EL subgroup improve Lower Risk classification by 5%.
- State standard Science assessment 5,8,10 grades Improve Score by 5%
- State standard Physical Education assessment (PFT) 5, 7, 9 grades Improve Score by 5%
- Smarter Balance assessments Establish baseline in 2015-16
- High School
  - CAHSEE, EAP, ACT and SAT Establish EAP baseline, Improve ACT and SAT score by 5%

Increased interest in completing graduation requirements. Measured by:

- A G completion at graduation measure Improve score by 5%
  - Early Assessment Program (EAPs) measure Improve score by 5%
  - # of AP Tests taken with passing score Improve by 5%
  - Maintain of Graduation Rate above 90%

Students will begin to develop College and Career readiness skills. Measured by:

- % of students completing 4 year plan w/counselor
- Number of teachers completing Common Core Training
- Adoption of Common Core Math curriculum
- % of students completing CAPs & COPs testing in sophomore year
- # Number of students enrolled in pathways program

For Low Income, English Language Learners and Foster Youth provide a clear path to College and Career ready. Measured by:

- For all:
  - # of students graduating A –G compliant Improve score by 5%
  - # of students with passing scores AP courses- Improve score by 5%
- For EL students
  - (CELDT) Comprehensive English Language Development Test, EL reclassification Improve score by 5%
  - English language proficiency test Improve score by 5%

## Expected Annual Measurable Outcomes:

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Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Continue PreK – 3 Program	Pre- school K – 3	X_ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	MCF Grant restricted resource 9042 \$219,910 Source of funds Local
Continue culture of continuous academic achievement in all grades (Pre K – 5 Program), provide college orientation to elementary grades through College banners in elementary schools, college field trips and Career Day at WMS.	K - 5	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Staff Time approx. \$2,000 Unrestricted, Field Trip Expense \$1,000 Object 5819, Source of funds Parcel Tax 9040
Implement district wide assessment standards	K – 12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Extra Duty Cost Object 1130, \$4,000 Source of funds LCFF
K-8 Common core report card.	K – 8	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Extra Duty Cost \$3,250 Object 1130 Source of funds LCFF
Mentor Program for students identified as first to go to college and college Info nights at THS.	9 – 12	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Restricted resource 9641 Mentor Funds Source of funds Local

Continue Develop Career pathways for students; participate in Marin and Sonoma CTE grant processes.	9 – 12	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Career Pathways, Carl Perkins and Ag Vocational grants. \$35,000 Resources 6382 and 7010 Sources of funds Fed
Provide Intervention Services including; Footsteps to Brilliance pilot (Literacy TES Program), Multitiered intervention program (K-12), Homework support in all schools, APEX – Online high school afterschool remediation for students with D/Fs, Lexia reading app for IPads (PreK-6 @ WMS)	K-8	ALL OR: X_Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Staff time Object 1110 \$25,000, Online High School \$10,000 EPA funds, Lexia reading app \$5,000 Object 4300 Source of funds LCFF
Create more accessibility for students into A-G required courses and AP classes	9 – 12	ALL OR:X_Low Income pupilsX_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Teacher Staff Time \$12,000 Object 1110 Source of funds LCFF
Provide students with free transportation to school related activities	K – 12	ALL OR:X_Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Bus Driver and Fuel expense \$7,500 Objects 2210 and 4301 Source of funds LCFF

Provide Intervention ELD time in all elementary classes	K – 5	ALL OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Teacher Staff Time \$12,000 Object 1110 Source of funds LCFF
Maintain small class sizes so students of greatest need receive appropriate attention	K-12	X_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Certificated Staff \$975,000 Object 1110 Source of funds LCFF
ELD coordinator provided	K – 12	ALL OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Certificated Staff \$76,000 Object 1110 Source of funds LCFF

**LCAP Year 3**: 2017-18

Students will demonstrate improved achievement in Standardized Test scores and interest in learning. Measured By:

- Dynamic Indicators of Basic Early Literacy Skills (DIBELS) By Site and EL subgroup improve Lower Risk classification by 5%. Standardize Metrics across district.
- State standard Science assessment 5,8,10 grades Improve Score by 5%
- State standard Physical Education assessment (PFT) 5, 7, 9 grades Improve Score by 5%
- Smarter Balance assessments Establish baseline in 2015-16
- High School
  - CAHSEE, EAP, ACT and SAT Establish EAP baseline, Improve ACT and SAT score by 5%

Increased interest in completing graduation requirements.

### Measured by:

- A G completion at graduation measure Improve score by 5%
- Early Assessment Program (EAPs) measure Improve score by 5%
- # of AP Tests taken with passing score Improve by 5%
- Maintain of Graduation Rate above 90%

### Expected Annual Measurable Outcomes:

Students will begin to develop College and Career readiness skills. Measured by:

- % of students completing 4 year plan w/counselor
- · Number of teachers completing Common Core Training
- Adoption of Common Core Math curriculum
- % of students completing CAPs & COPs testing in sophomore year
- # Number of students enrolled in pathways program

For Low Income, English Language Learners and Foster Youth provide a clear path to College and Career ready. Measured by:

- For all:
  - # of students graduating A –G compliant Improve score by 5%
  - # of students with passing scores AP courses- Improve score by 5%
- · For EL students
  - (CELDT) Comprehensive English Language Development Test, EL reclassification Improve score by 5%
  - English language proficiency test Improve score by 5%

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Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Continue PreK – 3 Program	Pre- school K – 3	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	MCF Grant restricted resource 9042 \$219,910 Source of funds Local
Continue a culture of continuous academic achievement in all grades (Pre K – 5 Program), provide college orientation to elementary grades through College banners in elementary schools, college field trips and Career Day at WMS.	K - 5	X_ALL  OR:     _Low Income pupilsEnglish Learners     _Foster YouthRedesignated fluent English proficientOther     Subgroups:(Specify)	Staff Time approx. \$2,000 Object 1110, Field Trip Expense \$1,000 Object 5819, Source of funds Local Parcel Tax 9040
Mentor Program for students identified as first to go to college and college Info nights at THS.	9 – 12	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Restricted resource 9641 Mentor Funds Source of funds Local
Continue to develop Career pathways for students; participate in Marin and Sonoma CTE grant processes.	9 - 12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Career Pathways, Carl Perkins and Ag Vocational grants. \$35,000 Resources 6382 and 7010 Source of funds Fed

Provide Intervention Services including; Footsteps to Brilliance pilot (Literacy TES Program), Multitiered intervention program (K-12), Homework support in all schools, APEX – Online high school afterschool remediation for students with D/Fs, Lexia reading app for IPads (PreK-6 @ WMS)	K – 8	ALL OR:X_Low Income pupilsX_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Staff time Object 1110 \$25,000, Online High School \$10,000, Lexia reading app \$5,000 Object 4300 Source of funds LCFF
Create more accessibility for students into A-G required courses and AP classes	9 - 12	ALL OR:X_Low Income pupilsX_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Teacher Staff Time \$12,000 Object 1110 Source of funds LCFF
Provide students with free transportation to school related activities	K - 12	ALL OR:     X_Low Income pupils _X_English Learners    Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Bus Driver and Fuel expense \$7,500 Objects 2210 and 4301 Source of funds LCFF
Provide Intervention ELD time in all elementary classes	K - 5	ALL OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Teacher Staff Time \$10,000 Object 1110, Source of funds LCFF
Maintain small class sizes so students of greatest need receive appropriate attention	K-12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Certificated Staff \$975,000 Object 1110 Source of funds LCFF

ELD coordinator provided	K – 12	ALL	Certificated Staff
		OR:	\$76,000 Object 1110
		Low Income pupils <u>X</u> English Learners	Source of funds LCFF
		Foster YouthRedesignated fluent English	
		proficientOther	
		Subgroups:(Specify)	

			Related State and/or Local Priorities:				
GOAL:	Safe and	supportive school culture	1 2 3 4 5 <u>X</u> 6 <u>_X</u> _ 7 8				
0.01.			COE only: 9 10				
1.1			Local : Specify				
Identified		Students are connected to a safe and supportive school culture					
Goal Ap	MILE TO:	Schools:   All Applicable Pupil Subgroups:   English Learners, Predesignated English Profici	ont Hamologo				
	1		ent, nomeless				
		LCAP Year 1: 2015-16					
		Students will attend school more often					
		Measured by:	.,				
		<ul> <li>Average daily attendance (ADA) as a % of Enrollment – Improve by 1%</li> </ul>					
		Reduce chronic absenteeism by 5%					
		Students will report that they feel safer at school.					
		Measured by:					
Expecte	ed Annual	Will conduct Healthy Kids Survey Grades 5, 7, 9, 11- Survey given in late 2014-15 will set baseline					
	surable	<ul> <li>High School Student/Staff/Parents perception survey- Survey given in late 2014-15 will set baseline</li> </ul>					
Outc	omes:						
		Students will be more engaged in school and school activities.					
		Measured by:	lete 2014 15 will get begaling				
		Will conduct Healthy Kids Survey Grades 5, 7, 9, 11 – Survey given in      Wigh School Student/Staff/Parents parenting survey. Survey given in					
		<ul> <li>High School Student/Staff/Parents perception survey - Survey given in</li> <li>Track Suspension Rates establish baseline in 2014-15</li> </ul>	riate 2014-15 will set baseline				
		Track Suspension Rates establish baseline in 2014-15     Track Expulsion Rates establish baseline in 2014-15					
		Track Expulsion rates establish baseline in 2014-13					
		i					

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Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Staff will facilitate School Climate workshops and events for students including: Schools in Motion program / WE PE, tennis tournaments and TES Intramural sports, Cross Country / Track competitions w/ other schools, CYO basketball	K - 8	X_ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Certificated PE Staff \$150,000 Objects 1110 1195 Sources of funds Local Parcel Tax and LCFF
Ensure Extra Curricular activities for high school students. Ensure Art/Music and enrichment	K – 8 9 - 12	XALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Classified/Certificat ed Staff Objects 1110/2110 and Supplies \$60,000 object 4300 Source of funds Local Parcel Tax and LCFF
Project Based Learning programs for student engagement	K – 12	X_ALL  OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Material \$5,000 object 4300 Source of funds Local Parcel Taxes
Continue to develop Culture Proficiency in staff	K – 12	ALL OR:Low Income pupils _X English LearnersFoster Youth _X Redesignated fluent English proficientOther Subgroups:(Specify)	Other Contracted Services \$5,000 Object 5840 Source of funds LCFF
School Garden started at THS	9 – 12	XALL  OR:  _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	In Kind and Community Donations Source of funds Local

Provide Training to appropriate staff on proper identification of Homeless	K - 12	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientX_Other Subgroups:(Specify)Homeless	Other Contracted Services \$5,000 Object 5840 Source of funds LCFF
Look for funding to provide additional transportation for after school academics and extra curriculum activities.	K – 12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Cost not determined, will budget when defined
Homeless students provided transportation	K – 12	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientX_Other Subgroups:(Specify)Homeless	Bus Driver and Fuel expense \$2,500 Objects 2210 and 4301 Source of funds LCFF
Provide student assemblies/workshops around health, wellness, conflict managements and safety. Including; Anti-Bullying workshops, Health & Wellness middle school workshops, Conflict Management workshops, Academic Awards assemblies, School in Motion messaging	K - 12	XALL  OR:  _Low Income pupilsEnglish Learners  _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	Other contracted services \$5,000 Object 5840 Source of funds Local Parcel Tax

### **LCAP Year 2:** 2016-17

St	udents will attend school more often
M	easured by:
•	Average daily attendance (ADA) as

- Average daily attendance (ADA) as a % of Enrollment Improve by 1%
- Reduce chronic absenteeism by 5%

### Students will report that they feel safer at school. Measured by: Will a reduct the although the Courses Oregins 5.7

- Will conduct Healthy Kids Survey Grades 5, 7, 9, 11
- High School Student/Staff/Parents perception survey

### Students will be more engaged in school and school activities. Measured by:

- Will conduct Healthy Kids Survey Grades 5, 7, 9, 11
- High School Student/Staff/Parents perception survey
- Improve Suspension Rates
- Improve Expulsion Rates

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Staff will facilitate School Climate workshops and events for students including: Schools in Motion program / WE PE, tennis tournaments and TES Intramural sports, Cross Country / Track competitions w/ other schools, CYO basketball	K – 8	X_ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Certificated PE Staff \$150,000 Objects 1110/1195 Sources of funds Local Parcel Tax and LCFF
Ensure Extra Curricular activities for high school students. Ensure Art/Music and enrichment	K – 8 9 - 12	X_ALL  OR:    Low Income pupilsEnglish Learners    Foster YouthRedesignated fluent English proficient    Other     Subgroups:(Specify)	Classified/Certificated Staff Objects 1110/2110 and Supplies \$60,000 object 4300 Source of funds Local Parcel Tax and LCFF
Project Based Learning programs for student	K – 12	<u>X</u> ALL	Material \$5,000 object

## Expected Annual Measurable Outcomes:

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engagement		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	4300 Source of funds Local Parcel Taxes
Continue to develop Culture Proficiency in staff	K – 12	ALL OR:Low Income pupils _X_English LearnersFoster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)	Other Contracted Services \$5,000 Object 5840 Source of funds LCFF
School Garden provides food to food services program at THS	9 - 12	XALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	In Kind and Community Donations Source of funds Local
Based on available funding provide additional transportation for after school academics and extra curriculum activities.	K - 12	XALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Cost not determined, will budget when defined
Homeless students provided transportation	K – 12	ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _X_Other Subgroups:(Specify)Homeless	Bus Driver and Fuel expense \$2,500 Objects 2210 and 4301 Source of funds LCFF

Provide student assemblies/workshops around	K – 12	<u>X</u> ALL	Other contracted
health, wellness, conflict managements and safety. Including; Anti-Bullying workshops, Health & Wellness middle school workshops, Conflict Management workshops, Academic Awards assemblies, School in Motion messaging		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	services \$5,000 Object 5840 Source of funds Local Parcel Tax

### **LCAP Year 3:** 2017-18

Students will attend school more often

Measured by:

- Average daily attendance (ADA) as a % of Enrollment Improve by 1%
- Reduce chronic absenteeism by 5%

Students will report that they feel safer at school.

### Measured by:

- Will conduct Healthy Kids Survey Grades 5, 7, 9, 11
- · High School Student/Staff/Parents perception survey

Students will be more engaged in school and school activities.

### Measured by:

- Will conduct Healthy Kids Survey Grades 5, 7, 9, 11
- High School Student/Staff/Parents perception survey
- Improve Suspension Rates
- Improve Expulsion Rates

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Staff will facilitate School Climate workshops and events for students including: Schools in Motion program / WE PE, tennis tournaments and TES Intramural sports, Cross Country / Track competitions w/ other schools, CYO basketball	K – 8	X_ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Certificated PE Staff \$150,000 Objects 1110 1195 Source of funds Local Parcel Tax and LCFF

### Expected Annual Measurable Outcomes:

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Ensure Extra Curricular activities for high school students. Ensure Art/Music and enrichment	K – 8 9 - 12	X_ALL  OR:   Low Income pupilsEnglish Learners   Foster YouthRedesignated fluent English    proficientOther    Subgroups:(Specify)	Classified/Certificated Staff Objects 1110/2110 and Supplies \$60,000 objects 4300 Source of funds Parcel Tax and LCFF
Project Based Learning programs for student engagement	K - 12	X_ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Material \$5,000 object 4300 Source of funds Local Parcel Taxes
Continue to develop Culture Proficiency in staff	K - 12	ALL OR:Low Income pupils _X_English LearnersFoster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)	Other Contracted Services \$5,000 Object 5840 Source of funds LCFF
Homeless students provided transportation	K - 12	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _X_Other Subgroups:(Specify)Homeless	Bus Driver and Fuel expense \$2,500 Objects 2210 and 4301 Source of funds LCFF
Provide student assemblies/workshops around health, wellness, conflict managements and safety. Including; Anti-Bullying workshops, Health & Wellness middle school workshops, Conflict Management workshops, Academic Awards assemblies, School in Motion messaging	K - 12	X_ALL  OR:    Low Income pupilsEnglish Learners    Foster YouthRedesignated fluent English proficientOther     Subgroups:(Specify)	Other contracted services \$5,000 Object 5840 Source of funds Local Parcel Tax

GOAL: Safe and	adequate facilities		1 <u>X</u> 2	d State and/or Local Priorities:345678 COE only: 9 10 pecify		
Identified Need:	Identified Need: Safe and Clean School environment					
(=00) Applied to:	Goal Applies to: Schools: All Applicable Pupil Subgroups: English Learners					
		LCAP	<b>Year 1:</b> 2015-16			
Student will have adequate facilities for food service.  Measured by:  • Facilities pass all county and state inspections.  Students will have a clean and safe environment for learning.  Measured by:  • Williams Report – Maintain no reported issues  • Facilities Inspection Tool reports (FITs) – All schools reporting Good or better						
Ac	tions/Services	Scope of Service	Pupils to be served within identified sco of service	pe Budgeted Expenditures		
	t Facilities Committee and needs assessment.	K - 12	X_ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Other Contract Services \$5,000 Object 5840 Source of funds LCFF		
	untain and water bottle filling nigh school and water filtering	K - 12	X_ALL  OR:   Low Income pupilsEnglish Learners   Foster YouthRedesignated fluent English proficientOther    Subgroups:(Specify)	Non Capitalized Equipment \$5,000 Object 4400 Other Contracted Services \$10,000 Object 5840 Sources of funds LCFF		

Complete review of food services focusing on budget and food choices. Food services student survey will be conducted.	K - 12	X_ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Other Contract Services \$5,000 Object 5849 Source of funds LCFF
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### **LCAP Year 2:** 2016-17

Student will have adequate facilities for food service. Measured by:

Expected Annual Measurable Outcomes:

• Facilities pass all county and state inspections.

Students will have a clean and safe environment for learning. Measured by:

- Williams Report Maintain no reported issues
- Facilities Inspection Tool reports (FITs) All schools reporting Good or better

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Facilities needs assessment will be used as a basis for possible Bond measure.	K - 12	X_ALL  OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Other Contract Services \$5,000, source of funds LCFF
Food services student survey will be conducted.	9 - 12	X_ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Other Contract Services \$5,000 Object 5840, Source of funds LCFF

Author a General Obligation Facilities Bond	K - 12		Budget will be developed in 2015-16
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### **LCAP Year 3:** 2017-18

Student will have adequate facilities for food service. Measured by:

## Expected Annual Measurable Outcomes:

• Facilities pass all county and state inspections.

Students will have a clean and safe environment for learning. Measured by:

- Williams Report Maintain no reported issues
- Facilities Inspection Tool reports (FITs) All schools reporting Good or better

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Possible Bond for capital improvement	K - 12	X_ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Other Contract Services \$30,000 Object 5840, Sources of funds LCFF
Food services student survey will be conducted.	9 - 12	X_ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Other Contract Services \$5,000 Object 5840, Sources of funds LCFF

Facilities Modernization	K - 12	X ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient Other	Will be determined by bond proceeds, Sources of funds Bond Proceeds
		proficientOther Subgroups:(Specify)	20110 1 1000000

GOAL:	Improve p	arent involvement		1 2_	d State and/or Local Priorities: _ 3 _x _ 4 _ 5 6 7 8 _ COE only: 9 10 ecify
Identified	d Need:	Educate parents regarding all stu	ident progra	ams	
Goal Ap	nlies to:	Schools: All			
Guai Ap	plies to.	Applicable Pupil Subgroups: Er	nglish Lean	ers	
			LCAP '	<b>/ear 1:</b> 2015-16	
Expected Annual Measurable Outcomes:  Students will be better supported as they establish goals and career pathways  Measured by: % of parents attending • Back to School • Open House • Roadmap • Cash for College • Incoming Orientation & Fair Family Centers establish baseline metrics for 2015-16. High School Student/Staff/Parents perception survey – Survey taken late 2015-16 will be baseline					
	Act	tions/Services	Scope of Service	Pupils to be served within identified sco service	pe of Budgeted Expenditures
Provide	description	s to parents of programs and	K - 12	<u>X</u> ALL	Supplies and Extra

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service providers through: Family Centers, Parent Info nights, Evening to introduce local support, agencies, Incoming 8th grader night at the high school, College nights at the high school		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Duties \$3,000, Objects 4300/1130 Source of funds Local MCF Grant and LCFF
Provide parent information regarding events, programs and resources and include a "welcome mat" with food, childcare and translation.	K - 12	X_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Supplies and Extra Duties \$3,000, Objects 4300/1130 Source of funds MCF Grant and LCFF
Establish a ELAC at Bodega Bay	BBS	ALL OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Extra Duties \$2,000 Object 1130 Source of funds Fed and LCFF
Provide tools for ELAC/Site council/PTA to advise on student needs	K - 12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Supplies \$2,000 Object 4300 Source of funds LCFF
Provide more translated presentations and written communication to families regarding services through: Bilingual staff person in all school offices, All school notices send English/Spanish	K - 12	ALL OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Other Contracted Services \$10,000 Object 5840 Source of funds LCFF

**LCAP Year 2:** 2016-17

# Expected Annual Measurable Outcomes:

Students will be better supported as they establish goals and career pathways Measured by:

% of parents attending

- Back to School
- Open House
- Roadmap
- Cash for College
- Incoming Orientation & Fair

Family Centers metrics tracked.

High School Student/Staff/Parents perception survey

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Provide descriptions to parents of programs and service providers through: Family Centers, Parent Info nights, Evening to introduce local support, agencies, Incoming 8th grader night at the high school, College nights at the high school	K - 12	X_ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Supplies and Extra Duties \$3,000, Objects 4300/1130 Source of funds Local MCF Grant and LCFF
Provide parent information regarding events, programs and resources and include a "welcome mat" with food, childcare and translation.	K - 12	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Supplies and Extra Duties \$3,000, Objects 4300/1130 Source of funds MCF Grant and LCFF
Provide tools for ELAC/Site council/PTA to advise on student needs	K - 12	X_ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Supplies \$2,000 Object 4300 Source of funds LCFF
Provide more translated presentations and written	K - 12	ALL	Other Contracted

communication to families regarding services
through: Bilingual staff person in all school offices
All school notices send English/Spanish

**Expected Annual** 

Measurable

Outcomes:

OR:
Low Income pupils <u>X</u> English Learners
Foster YouthRedesignated fluent English
proficientOther Subgroups:(Specify)
0 1 (1 )/

Services \$10,000 Object 5840 Source of funds LCFF

### **LCAP Year 3:** 2017-18

Students will be better supported as they establish goals and career pathways Measured by:

% of parents attending

- Back to School
- Open House
- Roadmap
- Cash for College
- Incoming Orientation & Fair

Family Centers metrics tracked.

High School Student/Staff/Parents perception

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Provide descriptions to parents of programs and service providers through: Family Centers, Parent Info nights, Evening to introduce local support, agencies, Incoming 8th grader night at the high school, College nights at the high school	K - 12	X_ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Supplies and Extra Duties \$3,000, Objects 4300/1130 Source of funds Local MCF Grant and LCFF
Provide parent information regarding events, programs and resources and include a "welcome mat" with food, childcare and translation.	K - 12	X_ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Supplies and Extra Duties \$3,000, Objects 4300/1130 Source of funds MCF Grant and LCFF
Provide tools for ELAC/Site council/PTA to advise	K - 12	<u>X</u> ALL	Supplies \$2,000

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on student needs		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Object 4300 Source of funds LCFF
Provide more translated presentations and written communication to families regarding services through: Bilingual staff person in all school offices, All school notices send English/Spanish	K – 12	ALL OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Other Contracted Services \$10,000 Object 5840 Source of funds LCFF

### **Annual Update**

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

### **Guiding Questions:**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Original		Related State and/or Local Priorities:
GOAL		1 <u>X</u> 2 <u>X</u> 3 <u>4X 5X 6</u> 7 <u>X 8X</u>
		COE only: 9 10
from	All students will meet high academic standards and be college and career ready	002 only: 0 10
prior	rin stadents viii meet ingir asademis standaras and se senege and career reday	
year		Local : Specify
LCAP:		
	Schools: All	i
Goal Applie		
	Applicable Pupil Subgroups: ALL	

Expected Annual Measurable	Students will demonstrate improved achievement in Standardized Test scores and interest in learning.  Increased interest in completing graduation requirements.  Students will begin to develop College and Career readiness skills	Actual Annual Measurable	<ul> <li>Will establish metrics and baseline achievement in the following areas using 2014-15 data: <ul> <li>Dynamic Indicators of Basic Early Literacy Skills (DIBELS)</li> <li>State standard Science assessment 5,8,10 grades</li> <li>State standard Physical Education assessment (PFT) 5, 7, 9 grades</li> <li>Star testing</li> <li>Smarted Balance assessments</li> <li>High School <ul> <li>CAHSEE, EAP, ACT and SAT</li> </ul> </li> </ul> Increased interest in completing graduation requirements.  For 2014-15 established metrics and baseline achievement in the following areas:</li></ul>
			<ul> <li>Early Assessment Presentation (EAPs) measure</li> <li># of AP Tests taken</li> <li>Students will begin to develop College and Career readiness skills.</li> <li>For 2014-15 established metrics and baseline achievement in the following areas:         <ul> <li>% of students completing 4 year plan w/counselor</li> <li>% of students completing CAPs &amp; COPs testing in sophomore year</li> </ul> </li> </ul>

	LCAP Ye	<b>ar</b> : 2014-15		
Planned Actions/Services			Actual Actions/Services	
	Budgeted Expenditures			Estimated Actual Annual Expenditures
Create collaborative teams of teachers to articulate K – 12 instructions.	Staff time \$114,100 Source: Title II EPA Common Core	Established a Math Ad Common Core Standar	option team K – 12 ds Training to establish K – 12 articulation	Staff Time for articulation \$6,200, Source of funds LCFF  Staff time for Common Core \$8,300, source of funds Unrestricted Consultant support \$18,186, Source of funds State Common Core funds.
Scope of service: K – 12		Scope of service:  X ALL	K - 12	
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		OR:Low Income pupilsFoster YouthR	English Learners edesignated fluent English proficient (Specify)	
Provide Staff Development for the continued integration of Common Core standards and for the effective instructional strategies for delivering common core standards.	Staff time \$114,100 Source: Title II EPA Common Core	2 writing workshop si Common Core trainir	taff development days were held ng with Kathy Glass	Staff Time for staff development and Common Core Training \$16,600 Consultant support \$4,686, source of funds State Common Core funds

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Scope of service:  X ALL  OR:  Low Income pupilsEnglish Learners  Foster YouthRedesignated fluent English proficient  Other Subgroups:(Specify)		Foster Youth R	K - 12  SEnglish Learners edesignated fluent English proficient (Specify)	1 age 33 01 40
Develop Career pathways for students	Staff time \$114,100 Source: Title II EPA Common Core		classes, worked on Master schedule to d to pathways, purchased pathways	Source of funds Local MCOE Career pathways grant, \$28,500
Scope of service:  X ALL  OR:  Low Income pupilsEnglish Learners  Foster YouthRedesignated fluent English proficient		Scope of service: ALL OR:Low Income pupils Foster Youth R	9 - 12  SEnglish Learners edesignated fluent English proficient	
Other Subgroups:(Specify) What changes in actions, services, and expenditures will be made as a result of reviewing past progress	velop specific act	Other Subgroups:(	s on real metrics to track progress	
and/or changes to goals?				

Original		Related State and/or Local Priorities:
GŎAL		1 2 3 4 5 <u>_X</u> 6 <u>_X</u> 78
from	Safe and supportive school culture	 COE only: 9 10
prior		002 0my: 0 <u> </u>
year		Local : Specify
LCAP:		
Goal Applie	Schools: All	
Goal Applie	Applicable Pupil Subgroups: ALL	

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Expected Annual Measurable Outcomes:	Students will attend school more ofte Students will report that they feel mo Students will be more engaged in school activities.	re safe at school. ool and school	Actual Annual Measurable Outcomes:	Student Survey will provide Outcome be available May30th.	nes, results will
	51 14 11 10 1	LCAP Yea	ar: 2014-15		
	Planned Actions/Services			Actual Actions/Services	Cation at a d
		Budgeted Expenditures			Estimated Actual Annual Expenditures
Staff will facilitate events for stude	ate School Climate workshops and ents.	Staff time \$44,500 Source: Unrestricted	focused on sch	ablies were hold in the elementary nool climate. ontinued awards assemblies	Staff time Object 1110 \$25,000 Source of funds LCFF
Scope of service:	K - 12		Scope of service:	K - 12	
Foster Youth	upilsEnglish Learners Redesignated fluent English proficient ups:(Specify)		Foster Youth _ Other Subgroup	pilsEnglish Learners _Redesignated fluent English proficient os:(Specify)	
	t assemblies/workshops around safety.	Staff time \$44,500 Source: Unrestricted	Assemblies focus schools.	Night Mare at Puberty Street, Monthly ed on school climate in elementary gh school contains curriculum on health	Staff time Object 1110 \$25,000 Source of funds LCFF
Scope of service:  X_ALL	K - 12		Scope of service:ALL	K - 12	

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Foster Youth	upilsEnglish Learners _Redesignated fluent English proficient ps:(Specify)		Foster Youth		rners ent English proficient	
and expenditu	s in actions, services, ires will be made as a ewing past progress nanges to goals?	evelop specific ac	tion plans and fo	cus on real metr	ics to track progress	S
Original GOAL from prior year LCAP:	fe and adequate facilities				Related State and/o  1_X_ 2 3 4  COE only: 9  Local : Specify	5 6 <u>_X</u> 78_ 0 10
Goal Applies to	o: Schools: All Applicable Pupil Subgroups: 7	ALL				
Expected Annual Measurable Outcomes:	Student will have adequate facilities for the students will have a clean and safe endearning.		Actual Annual Measurable Outcomes:	Food Services receiv No William's compla	red clear reviews from app aints filed.	ropriate agencies
		LCAP Ye	<b>ar</b> : 2014-15			
	Planned Actions/Services			Actual Ac	ctions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
Assemble a Dist	rict Facilities Committee	Staff time \$6,900 Source: Unrestricted	Due to budget Committee was	issues the Districs s not formed.	ct Facilities	\$0
Scope of service:	K - 12		Scope of service:	K - 12		_
X_ALL			ALL			

OR:Low Income pupilsEFoster YouthRedesiOther Subgroups:(Speci	gnated fluent English proficient		Foster Youth _	upilsEnglish Lear _Redesignated flue ps:(Specify)	ent English proficient	Page 42 of 48
Author a General Obliga	tion Facilities Bond	Staff time \$6,900 Source: Unrestricted	Due to budget iss deferred	sue the planning for a	a GO bond was	\$0
Scope of service:  X_ALL  K - 1	12	_	Scope of service:ALL	K – 12		
OR:Low Income pupilsEFoster YouthRedesiOther Subgroups:(Speci	gnated fluent English proficient		Foster Youth _	upilsEnglish Lear _Redesignated flue ps:(Specify)	ent English proficient	
What changes in action and expenditures will result of reviewing pand/or changes to	be made as a campuses.		Inspection Tool	(FIT) to assist in	identifying facilities i	ssues on
Original GOAL from Improve	parent involvement				Related State and/or  1 2 3_X 4 5  COE only: 9	5 6 <u>_X</u> 78_
prior year LCAP:					Local : Specify	
Langi Applies to:	nools: All blicable Pupil Subgroups: A	ALL				
Expected Student	ts will be better supported as t nd career pathways.		Actual Annual Measurable		lar classes, worked on M sed to pathways, purchas	

Outcomes:

**LCAP Year**: 2014-15

Outcomes:

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Planned Actions/Services		Actual Actions/Services	Page 43 of 48
T Idilliod / tellorie, convices	Budgeted Expenditures	7 101.00.110/ 001110000	Estimated Actual Annual Expenditures
Provide descriptions to parents of programs and service providers	Staff time \$8,000 Source: Unrestricted	Presentations at ELACs on services provide. Two college nights held for parents.	Staff time Object 1110 \$5,000 Source of funds LCFF
Scope of service:  X ALL  OR:  Low Income pupilsEnglish Learners  Foster YouthRedesignated fluent English proficient  Other Subgroups:(Specify)		Scope of service: ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
Provide parent information regarding events, programs and resources and include a "welcome mat" with food, childcare and translation.	Services \$9,000 Source: Unrestricted	Presentations at ELACs on services provide. Two college nights held for parents.	Staff Time Object 1110 \$10,000 Source of funds LCFF
Scope of service: ALL OR:Low Income pupils X_English LearnersFoster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)		Scope of service: ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	

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	lated presentations ar families regarding serv		Services \$9,000 Source: Unrestricted	Translators are preso presentation materia	ent at all public meetings. All Is are translated.	Other Contracted Services Translations and Interrupting Object 5840 \$25,200 Source of funds LCFF
Scope of service:	K - 12			Scope of service:	K - 12	
ALL				ALL		
OR:Low Income pupilsFoster Youth _X_IOther Subgroups:(	Redesignated fluent Eng	lish proficient –			sEnglish Learners ledesignated fluent English proficient (Specify)	
and expenditures result of reviewi	actions, services, will be made as a ng past progress ges to goals?	Actions will	be more focused	I and linked to imp	roved metrics established for 2015	5 – 16.

## Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

Total amount of Supplemental and Concentration grant funds calculated: \$ 443,666
The Shoreline district uses its supplemental and concentration funds on maintaining lower classes sizes. With lower class size teacher can focus on students
of greatest need. The cost of this service is 13 X average teacher cost of \$75,000 or \$975,000.

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

11.80
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The standard class load expected in California is 24:1. Shoreline unified has a ratio of 14.8:1. The teacher required to support 24:1 would be 20, to support 14.8:1 we employee 33 teachers or a difference of 13 teachers. 13 teachers compared to the base of 20 would a 65% increase in service.

NOTE: Authority cited: Sections 42238.07 and 52064, Education Code. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.5, 47606.5, 48926, 52052, 52060-52077, and 64001, Education Code; 20 U.S.C. Section 6312.

## LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
  - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
  - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).

- (e) "Suspension rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).

8-22-14 [California Department of Education]